

Housing Authority of the County of Santa Cruz

Salary Range/Step Chart

Effective 2/25/26

Approved by the Board of Commissioners 2/25/26

Job Title	Range	Monthly					Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
*	8	3646	3828	4019	4220	4431	21.03	22.08	23.19	24.35	25.57
Resident Caretaker	9	3737	3924	4120	4326	4542	21.56	22.64	23.77	24.96	26.20
Administrative Clerk I	10	3830	4022	4223	4434	4656	22.10	23.20	24.36	25.58	26.86
*	11	3926	4122	4328	4545	4772	22.65	23.78	24.97	26.22	27.53
*	12	4024	4225	4437	4659	4891	23.22	24.38	25.60	26.88	28.22
*	13	4125	4331	4548	4775	5014	23.80	24.99	26.24	27.55	28.93
Administrative Clerk II	14	4228	4439	4661	4894	5139	24.39	25.61	26.89	28.24	29.65
*	15	4334	4550	4778	5017	5268	25.00	26.25	27.56	28.94	30.39
Account Clerk II	16	4442	4664	4897	5142	5399	25.63	26.91	28.25	29.67	31.15
*	17	4553	4781	5020	5271	5534	26.27	27.58	28.96	30.41	31.93
Administrative Clerk III	18	4667	4900	5145	5402	5673	26.92	28.27	29.68	31.17	32.73
Administrative Clerk III - Maintenance											
*	19	4784	5023	5274	5538	5814	27.60	28.98	30.43	31.95	33.54
Maintenance Worker I	20	4903	5148	5406	5676	5960	28.29	29.70	31.19	32.75	34.38
*	21	5026	5277	5541	5818	6109	28.99	30.44	31.97	33.56	35.24
Accounting Technician	22	5151	5409	5679	5963	6261	29.72	31.21	32.77	34.40	36.12
Administrative Clerk IV											
Housing Assistant											
*	23	5280	5544	5821	6112	6418	30.46	31.99	33.58	35.26	37.03
Maintenance Worker II	24	5412	5683	5967	6265	6578	31.22	32.78	34.42	36.15	37.95
Housing Inspector	25	5547	5825	6116	6422	6743	32.00	33.60	35.28	37.05	38.90
Family Self-Sufficiency Coordinator	26	5686	5970	6269	6582	6911	32.80	34.44	36.17	37.98	39.87
Housing Programs Specialist											
*	27	5828	6120	6426	6747	7084	33.62	35.31	37.07	38.92	40.87
Client Services Coordinator	28	5974	6273	6586	6916	7261	34.47	36.19	38.00	39.90	41.89

Job Title	Range	Monthly					Hourly				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Property Management Assistant Director											
Senior Data Analyst											
*	48	9789	10278	10792	11332	11899	56.48	59.30	62.26	65.38	68.65
Information Technology Coordinator	49	10034	10535	11062	11615	12196	57.89	60.78	63.82	67.01	70.36
Controller	50	10285	10799	11339	11906	12501	59.33	62.30	65.42	68.69	72.12
Principal Management Analyst											
*	51	10542	11069	11622	12203	12813	60.82	63.86	67.05	70.40	73.92
*	52	10805	11345	11913	12508	13134	62.34	65.45	68.73	72.16	75.77
*	53	11075	11629	12211	12821	13462	63.90	67.09	70.45	73.97	77.67
Assistant Finance Director	54	11352	11920	12516	13142	13799	65.49	68.77	72.21	75.82	79.61
*	55	11636	12218	12829	13470	14144	67.13	70.49	74.01	77.71	81.60
*	56	11927	12523	13149	13807	14497	68.81	72.25	75.86	79.66	83.64
Administrative Services Director	57	12225	12836	13478	14152	14860	70.53	74.06	77.76	81.65	85.73
Housing Programs Director											
Property Management & Client Services Director											
*	58	12531	13157	13815	14506	15231	72.29	75.91	79.70	83.69	87.87
Development Director	59	12844	13486	14161	14869	15612	74.10	77.81	81.70	85.78	90.07
Finance Director	60	13165	13823	14515	15240	16002	75.95	79.75	83.74	87.92	92.32
*	61	13494	14169	14877	15621	16402	77.85	81.74	85.83	90.12	94.63
*	62	13832	14523	15249	16012	16812	79.80	83.79	87.98	92.38	96.99
*	63	14177	14886	15631	16412	17233	81.79	85.88	90.18	94.69	99.42
Director of Operations	64	14532	15258	16021	16822	17664	83.84	88.03	92.43	97.05	101.91
*	65	14895	15640	16422	17243	18105	85.93	90.23	94.74	99.48	104.45
*	66	15268	16031	16832	17674	18558	88.08	92.49	97.11	101.97	107.06
*	67	15649	16432	17253	18116	19022	90.28	94.80	99.54	104.51	109.74
*	68	16040	16842	17685	18569	19497	92.54	97.17	102.03	107.13	112.48
*	69	16441	17264	18127	19033	19985	94.85	99.60	104.58	109.81	115.30
Deputy Executive Director	70	16852	17695	18580	19509	20484	97.23	102.09	107.19	112.55	118.18
*	71	17274	18137	19044	19997	20996	99.66	104.64	109.87	115.36	121.13
*	72	17706	18591	19520	20496	21521	102.15	107.26	112.62	118.25	124.16
*	73	18148	19056	20008	21009	22059	104.70	109.94	115.43	121.21	127.27

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*	74	18602	19532	20509	21534	22611	107.32	112.69	118.32	124.24	130.45
*	75	19067	20020	21021	22072	23176	110.00	115.50	121.28	127.34	133.71
*	76	19544	20521	21547	22624	23756	112.75	118.39	124.31	130.52	137.05
*	77	20032	21034	22086	23190	24349	115.57	121.35	127.42	133.79	140.48
Executive Director	78	20533	21560	22638	23770	24958	118.46	124.38	130.60	137.13	143.99

Staff employed by the Authority prior to July 1, 1997, receive Longevity Pay equal to an increase of approximately 5% on the date of the tenth anniversary (20,800 hours of paid service) of full-time continuous service as a regular employee of the Authority.

A Bilingual Premium is paid to staff determined eligible by Administration at the following rates:

Level I: \$1.00 per hour at 100% of time in paid status up to 40 hours per week

Level II: \$1.35 per hour at 100% of time in paid status up to 40 hours per week